

**SUBMISSION  
OF THE BOARD OF MANAGEMENT  
OF SONG DA CORPORATION – JSC**

Re: Approval of the profit distribution plan for 2025 and the plan for 2026

**To: The General Meeting of Shareholders of Song Da Corporation – JSC**

***Pursuant to:***

- The Law on enterprises 2020.
- The Charter of Song Da Corporation – JSC.
- The separate financial statements for 2025 of Song Da Corporation – JSC.
- Resolution No. 20/TCT-HDQT dated 03 March 2026 approving the plan for organising the 2026 Annual General Meeting of Shareholders.

Song Da Corporation – JSC respectfully submits to the General Meeting of Shareholders for approval the Profit distribution plan as follows:

1. **Undistributed profit carried forward from 2024: VND 6,077,338,027**
2. Profit after tax for 2025: VND 661,745,908,696
3. Appropriation to the Bonus and Welfare Fund :  
Allocation to the Bonus and Welfare Fund (estimated): 11,947,000,000 VND.

The Company's Board of Management is responsible for reviewing and allocating a reward and welfare fund equivalent to 3 months' salary for the year 2025, subject to approval by the competent authority.

4. Payment of cash dividends at a rate of 12% of charter capital:
  - Charter capital: VND 4,495,371,120,000
  - Profit distributed as dividends: VND 539,444,534,400 (Five hundred thirty nine billion, four hundred forty four million, five hundred thirty four thousand, four hundred dong only).
5. The projected undistributed profit for 2025 is 116,431,712,323 VND.

**II. Profit Distribution Plan for 2026**

1. Authorize the Board of Management of the Corporation to decide on the interim dividend payment for 2026 based on the business results of 2026 and cash flow from business operations.
2. The amount of cash dividend for 2026 will be decided by the Annual General Meeting of Shareholders in 2027.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**Recipients:**

- As directed;
- Members of the BOM; BOS of the Corporation;
- Filed at: Office of the Corporation; Finance and Accounting Department.

**FOR AND ON BEHALF OF THE BOARD OF  
MANAGEMENT**   
**CHAIRMAN**



  
**Tran Van Tuan**