

No 01 /ĐHĐCĐ-TCT

Hanoi, 25 April 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
SONG DA CORPORATION – JSC

Pursuant to the Law on Enterprises 2020;

Pursuant to the Charter on Organisation and Operation of Song Da Corporation – JSC;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Song Da Corporation – JSC dated 25 April 2025, which was unanimously approved by the General Meeting with 100% of the total voting shares of shareholders and authorised representatives present at the Meeting.

RESOLUTION

Article 1. Approval of the 2024 report on activities of the Board of Management, the 2024 business performance results and the 2025 business plan, with the following key contents:

a. 2024 business performance results:

NO	INDICATOR NAME	UNIT	2024 PLAN		2024 ACTUAL		% OF PLAN FULFILLED	
			Entire Corp.	Parent Co.	Entire Corp.	Parent Co.	Entire Corp.	Parent Co.
1	Total production and business	VND bn	6,800	1,360	6,886	1,398	101	103
2	Revenue	VND bn	6,600	1,345	6,390	1,390	97	103
3	Contribution to State Budget	VND bn	530	50	586	37	111	74
4	Profit before tax	VND bn	620	470	992	485	160	103
5	Profit after Tax	VND bn	525	430	856	484	163	113

b. 2025 business and investment plan

NO	INDICATOR NAME	UNIT	2025 PLAN		GROWTH RATE	
			Entire Corp.	Parent Co.	Entire Corp.	Parent Co.
1	Total production and business value	VND bn	7,450	1,510	108	108

NO	INDICATOR NAME	UNIT	2025 PLAN		GROWTH RATE	
			Entire Corp.	Parent Co.	Entire Corp.	Parent Co.
2	Total revenue	VND bn	6,930	1,506	108	108
3	Contribution to State Budget	VND bn	550	25	94	68
4	Profit before tax	VND bn	780	528	79	109
5	Profit after Tax	VND bn	725	523	85	108
6	Dividend	%		10		

Article 2. Approval of the Report on the activities of the Board of Supervisors in 2024, the 2025 activity plan of the Board of Supervisors.

Article 3. Approval of the 2024 Audited Financial Statements as follows:

The separate financial statements as at 31 December 2024 of Song Da Corporation – JSC were audited by UHY Auditing and Consulting Co., Ltd. Key financial indicators of Song Da Corporation – JSC as at 31 December 2024 are as follows:

+	Total assets:	VND 13,130,791,898,605
	Of which: Current assets	VND 5,626,035,298,473
	Non current assets	VND 7,504,756,600,132
+	Total liabilities and equity:	VND 13,130,791,898,605
	Of which: Liabilities	VND 7,436,571,702,911
	Owner's equity	VND 5,694,220,195,694
+	Total revenue:	VND 1,390,481,769,959
+	Profit before tax:	VND 484,580,838,276
+	Profit after tax:	VND 484,156,819,388

Article 4. Approval of the 2024 profit distribution plan as follows:

1. Undistributed profit carried forward from 2023: VND 51,051,672,639
2. Profit after tax in 2024: VND 484,156,819,388
3. Appropriations to funds:
 - a. Appropriation to Development Investment Fund: VND 68,000,000,000
 - b. The Board of Management is assigned to take responsibility and review the appropriations to the Welfare and Bonus Fund and the Bonus Fund for enterprise managers in accordance with Circular No. 28/2016/TT-BLĐTBXH dated 01 September 2016, based on the 2024 actual salary approved by competent authorities.
4. Dividend payment in cash at a rate of 10% of the charter capital:
 - Charter capital: VND 4,495,371,120,000

- Dividend distribution profit: VND 449,537,112,000 (Four hundred forty-nine billion, five hundred thirty-seven million, one hundred twelve thousand dong only).

Article 5. Approval of the finalisation of remuneration for the BOM, salaries and remuneration for the BOS of Song Da Corporation in 2024; the remuneration plan for the BOM, salaries and remuneration for the BOS in 2025, as follows:

Authorise the Board of Management of Song Da Corporation to be responsible for finalising the remuneration for the BOM and the salaries, remuneration for the BOS in 2024 in accordance with Circular No. 28/2016/TT-BLĐTBXH; preparing, approving the remuneration plan for the BOM and the salaries, remuneration for the BOS in 2025 in accordance with Decree No. 44/2025/NĐ-CP; Concurrently, ensuring consistency with the approvals of the State Capital Investment Corporation (SCIC).

Article 6. Approval of the selection of the auditing firm for the 2025 Financial Statements as follows:

Authorise the Board of Management of the Corporation to select one of the following three auditing firms, which are approved by the Ministry of Finance and the State Securities Commission to audit public interest entities in 2025:

- UHY Auditing and Consulting Co., Ltd;
- VACO Auditing Co., Ltd;
- AASC Auditing Firm Co., Ltd.

Article 7. Implementation provision:

Assign the Board of Management and the General Director of Song Da Corporation – JSC to be responsible for implementing this Resolution of the 2025 Annual General Meeting of Shareholders of Song Da Corporation – JSC.

This resolution comprises 03 pages, and was fully prepared and approved at the 2025 Annual General Meeting of Shareholders of Song Da Corporation – JSC, and takes effect from 25 April 2025.

Recipients:

- Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- State Capital Investment Corporation;
- Members of the BOM and the BOS;
- Deputy General Directors;
- Departments of the Corporation;
- Corporation Office for Filing.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**

Tran Van Tuan